

**Minutes of Twenty seventh Meeting of the IIT Hyderabad  
Board of Governors held on 26<sup>th</sup> December 2017**

The Twenty seventh Meeting of the Board of Governors of the Indian Institute of Technology Hyderabad was held on Tuesday the 26<sup>th</sup> December 2017 in the Board Room of the Permanent Campus of the Institute located in Kandi, Sanga Reddy District.

The following were present:

Shri BVR Mohan Reddy, Chairman.  
Dr Prema Ramachandran, Member.  
Prof M Lakshmi Kantam, Member.  
Prof Vinod Krishan, Member.  
Prof KVL Subramaniam, Member.  
Prof UB Desai, Director.  
Shri N Jayaram, Registrar.

Leave of absence was granted to Shri R Subramanyam, Smt Ranjeev R Acharya, and Prof Anjan Kumar Giri.

**Item No.1: Confirmation of the Minutes of the Twenty sixth Meeting of the Board held on 2<sup>nd</sup> August 2017.**

The Board confirmed the Minutes as circulated.

The Chairman suggested that presentation by a Department may be arranged during the next Meeting. The Director, IITH agreed to this.

**Item No.2: To consider report of actions taken on the Minutes of the Twenty sixth Meeting of the Board of Governors.**

The Board noted actions taken on Agenda items.

In regard to Agenda Item No.6 (2) 'Professors as Professor Emeritus', the Director informed the contents of MHRD letter No.F.No.11-8/2016-T.S.-1 dated 25<sup>th</sup> July 2017, stated that he had discussions with Shri R Subramanyam, Additional Secretary on the subject matter and had briefed that there is no financial implication as no remuneration is to be paid and the proposal involves according designation of 'Professor Emeritus' in place of 'Retired Professor' to which Shri Subramanyam had agreed to.

The matter was discussed afresh by the Board. It was noted that vide Agenda Item No.7 of the 9<sup>th</sup> Meeting held on 10<sup>th</sup> August 2012, the Board had approved the proposal to confer status 'Professor Emeritus', provision of some space in the

Institute in the Department and access to facilities in the Institute, hiring is not part of this proposal. In case the Institute wants to re-hire, it will be governed by rules and regulations formulated by the Board from time to time. Further, the Board also noted the approval accorded under Item No.8 'Any Other Item with the Permission of the Chair' in the 25<sup>th</sup> Meeting held on 20<sup>th</sup> June 2017 to permit utilisation of unspent balance in Research Development Fund (RDF) after retirement on reimbursement basis with no advance.

The Board had detailed deliberations. The Board particularly noted that the country is facing shortage of experienced Faculty, due to increased life expectancy the retired Faculty are in a position to contribute both as Faculty and also as researchers, and it is necessary to benefit from experience of retired Faculty both as teachers and as researchers to the extent needed. There was discussion on possible financial and other implications. The Board noted that in academic field 'Emeritus' conveys honorary title as a remembrance of the academic post held.

After extensive discussions, the Board approved the following:

1. All the Professors of IITH, on retirement, will be conferred the status of 'Professor Emeritus', without any remuneration.
2. Subject to availability, they may be provided space in the Institute. Moreover, access to facilities in the Institute will be subject to availability.
3. Subject to availability of resources, the Institute may consider creating shared facility in the Institute to enable the Institute benefit from such Faculty where nominal space and minimum required facilities may be provided to them. To the extent practically possible, they may be provided additional facilities.
4. To the extent required, 'Professor Emeritus' may be engaged as Visiting Faculty.

**Item No.3: Report relating to Actions Taken by the Chairman, Board of Governors, from time to time since last meeting.**

The Board noted the action taken.

**Item No.4.1: Panel of Experts for Selection to posts.**

The Board approved the 'Panel of Experts' attached to the Agenda Item.

The Board approved inclusion of Experts by the Director with the approval of the Chairman to be reported to the Board in the ensuing Meeting for ratification.

**Item No.4.2: Qualifications and relevant terms and conditions of service for various posts.**

The Board noted that Institute will follow qualifications, experience, etc. as laid down by MHRD in respect of such posts, to the extent applicable.

The Board approved the item.

**Item No.4.3: Norms and guidelines for determining inter-se seniority.**

The Board approved the item.

**Item No.4.4: Allowances and facilities to Deputy Director, Deans, Wardens and Associate/Assistant Wadens.**

The Board noted the calculations presented to it. The Chairman suggested that the proposed revised sums are not significant enough to act as incentive.

The Director stated that the proposed revised sums will be forwarded to MHRD for consideration and approval with such further increase with automatic increase with every increase in Dearness Allowance, as may be appropriate.

**Item No.4.5: Rules relating to vacation and leave of employees,**

The Board approved the item.

**Item No.4.7: TA and DA for official tours.**

The Board approved the item.

**Item No.4.8: Allotment of residential accommodation without licence fee or concessional licence fee.**

The Board noted that the proposal to allot licence free or concessional licence fee accommodation is limited to Visitors from abroad and from within India, as deemed appropriate and this will be reported to the Board.

The Board approved the item.

**Item No.5: Proposed date for 7<sup>th</sup> Convocation to be held during the year 2018.**

After deliberations, the Board suggested that the Convocation may be held on any day during 6<sup>th</sup> to 11<sup>th</sup> August 2018.

**Item No.6: Any other item with the approval of the Chair.**